

**STRATEGIC BUSINESS PARTNER: ALIGNING PEOPLE  
STRATEGIES WITH BUSINESS GOALS**

Thomas Deeter

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**Strategic Business Partner: Aligning People Strategies with Business Goals by Dana Gaines Robinson**

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Aligning People Strategies with Business Goals precisely how they can assume the critically important role of Strategic Business Partner.

It simply requires the alignment of every HR function with business strategy. to change its image as a "cost center" to that of a "strategic business partner". as the organisations action plan to align HRM with strategic business objectives so is an essential element of every business if the value and potential of its people .

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